



**James S. Cawood, CPP**, is President of Factor One which is a California based corporation specializing in violence risk assessment, threat assessment, behavioral analysis, security consulting, and investigations. Mr. Cawood has worked in the area of threat assessment, violence risk assessment, behavioral analysis, violence prevention, security analysis, and incident resolution for more than 20 years. He has successfully assessed and managed over 4000 violence related cases for federal and state government agencies, public and private corporations, and other business entities throughout North America. Mr. Cawood has also provided consultation and training to these same types of organizations on the design and implementation of threat assessment, violence risk assessment, and incident response protocols. This included participation in the development of the P.O.S.T. (Peace Officers Standards and Training) telecourse for Workplace Violence for California and Arizona law enforcement, California P.O.S.T. development of a Fear and Anger Control telecourse, Association of Threat Assessment Professional's Risk Assessment Guideline Elements for Violence (R.A.G.E.-V), ASIS International's Workplace Violence Prevention and Response guideline, and participation in the development of a threat assessment protocol by the California District Attorney's Association for use in training judges, District Attorneys, and others in the California justice system. He also has served as an expert witness in dozens of cases involving questions concerning investigative and security issues, including threat assessment and violence in the workplace.

Mr. Cawood is the former Association President of the Association of Threat Assessment Professionals (ATAP). He has also served as Association 2<sup>nd</sup> Vice President and the President of the Northern California Chapter of ATAP; on the ASIS International Foundation Board and was Secretary of the Board; as the Chairman of the Board of the California Association of Licensed Investigators and has served as Chairman of their Legislative Committee.

Mr. Cawood is a graduate of U.C. Berkeley and holds a Masters degree in Forensic Psychology from Argosy University. He has served on the faculties of Golden Gate University, in their Security Management degree program and the University of California, Santa Cruz extension, teaching Threat Management. He is a Certified Protection Professional (CPP), Professional Certified Investigator (PCI), Physical Security Professional (PSP), Certified Fraud Examiner (CFE), Certified Security Professional (CSP), Certified Professional Investigator (CPI), Certified International Investigator (CII), and Diplomate, American Board of Forensic Examiners (DABFE). He has written articles and book chapters for various professional publications including *Security Management* magazine, as the original author of A Plan for Threat Management (Chapter 40) of the *Protection of Assets Manual*; Chapters 24- Personnel Screening and Chapter 32- Arson, Sabotage, and Bomb Threats in the *Accident Prevention Manual for Business & Industry- Security Management* volume; Chapter 32- Security for Safety, Health, and Asset Protection: Management Essentials, 2<sup>nd</sup> Edition; and a co-authored chapter: Threat Management of Stalking Cases in *The Psychology of Stalking: Clinical and Forensic Perspectives*, published by Academic Press in 1998. He has also co-authored the book, *Violence Assessment and Intervention: The Practitioner's Handbook*, CRC Press 2003-the 2<sup>nd</sup> Edition having been published in January 2009.