

How to Identify and Prevent the Next School Shooter

Presented by John Byrnes & Brian Van Brunt

A NaBITA Pre-Conference Event ✂ Wednesday, December 1st, 2010 9am – 5pm

Would you like to significantly enhance the probability of preventing the next campus shooting? Colleges and universities are increasingly concerned with identifying risk factors and preventing violence from occurring on campus. This one day workshop will help higher education staff, counselors, faculty, law enforcement, BIT members and psychologists better understand aggressive behavior and how to prevent this aggression from manifesting on campus as violence.

The training will offer insights into:

- The difference between cognitive and primal aggression;
- The early stages of cognitive aggression called the Un-Magnificent Seven[®];
- How individuals move through the stages of the aggression continuum (trigger, escalation and crisis) and,
- What attitudes; behaviors and qualities are likely to be associated with individuals who make the ultimate decision to take the lives of others on their path towards revenge.

Those completing the training will be better prepared to prevent violence on their campuses as they become more fluent in the Aggression Management Intervention System[®] (AMIS).

This will be an interactive workshop designed to help higher education administrators and faculty to identify and manage aggressive behavior on campus prior to it escalating to violence.

Objective #1

Participants will understand the difference between cognitive and primal aggression. They will understand the behavioral and psychological factors which come together to identify individuals who are dangerous to others on a college campus

Objective #2

Participants will understand the Aggression Continuum[®] and how students, faculty and staff move from a trigger phase, through escalation to crisis, where they make their lethal Moment of Commitment. Participants will understand how to identify these stages of aggression, how to keep aggression from escalating further and ultimately how to prevent the next school shooter.

Objective #3

Participants will understand the early stages of cognitive aggression called the Un-Magnificent Seven[®] and learn ways to identify, report and manage/prevent these behaviors as they occur on campus. The importance of reporting and how to integrate AMIS with the campus BIT will be discussed as well.

John Byrnes founded the Center for Aggression Management® in 1993. Byrnes is a successful businessman, author and lecturer who became interested in the subject of aggression management after concluding that there were no comprehensive training programs dedicated to preventing aggression in the workplace. His research revealed that conventional approaches to deal with conflict and violence were not working. He therefore created the Center for Aggression Management® to fill this void and provide organizations with the much-needed *Aggression Management® Skills*. These human-based skills have demonstrated to employers that they can prevent aggression rather than merely react to it; by a cross-section of employers they have proven to be effective in diminishing aggression and increasing productivity. Byrnes was selected by the US Department of Labor to represent the United States at the *Violence as a Workplace Risk Conference* held in Montreal, Canada. This conference is a joint effort by the United States, Canada and Mexico through the North American Agreement on Labor Cooperation (NAALC), the NAFTA labor side agreement. He has conducted seminars and workshops for some of the country's largest corporations, organizations and schools, including: United States Post Service, NASA, Disney Development Company, Florida Hospitals, US Army Center for Civilian Human Resource Management, Mississippi Attorney General's Office, and Department for Safe Schools Center. John has also conducted trainings for many National Associations: National Safety Council, National Association of School Boards, National Dropout Prevention Center, Texas Association of School Boards, American Society of Industrial Security, Alliance for American Insurers, American Society of Law Enforcement Trainers, American Insurance Association, Association of Operating Room Nurses, VPPPA Annual National Conference: (*Voluntary Protection Programs Participants' Association*, Florida Workers' Compensation Education Conference, and Alabama Governor's Safety & Health Conference. For his discovery and development of Aggression Management, Byrnes received a Doctor of *Humanities Honoris Causa* in 2000. Byrnes is working with the University of South Florida's OSHA Training Center developing Aggression Management Solutions online workshops for those in Healthcare, Law Enforcement, Secondary Schools and employees everywhere.

Dr. Brian Van Brunt has worked in the counseling field for over fifteen years. He served as Director of Counseling at New England College from 2001-2007 and currently serves as Director of Counseling and Testing at Western Kentucky University. His counseling style draws from a variety of approaches, though primarily from the humanistic/person-centered style of treatment with its emphasis on warmth, compassion, empathy, unconditional positive regard, individual choice and personal responsibility. He is a certified QPR suicide prevention trainer and is BASICS and CHOICES trained in motivational interviewing and alcohol addiction. Brian is also a senior trainer in John Byrne's Aggression Management program. Brian currently serves as the president of the American College Counseling Association. He has presented nationally on counseling ethics, mandated counseling, and testing and assessment for the American College Counseling Association (ACCA), Association of College and University Counseling Center Directors (AUCCCD), American College Personnel Association (ACPA) and the National Association of Forensic Counselors (NAFC). He has presented on web site design at the Georgia College Counseling Association (GCCA) conference in 2007 and was awarded the American College Health Association Innovation Grant for his work on New England College's website. He has taught graduate classes in counseling theory, ethics, testing and assessment and program evaluation. He has taught undergraduate classes in adjustment and personal growth, deviance and counseling theory.

2nd ANNUAL NaBITA CONFERENCE
DECEMBER 1st to 3rd, 2010
HOSTED BY TULANE UNIVERSITY

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Presented by Brian Van Brunt, Ed.D. and John Byrnes
Wednesday, December 1st, 2010 9:00am – 5:00pm
\$169 per person

\$_____ TOTAL ENCLOSED (PLEASE MAKE CHECKS PAYABLE TO NCHERM)

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Or send with cheque to:

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