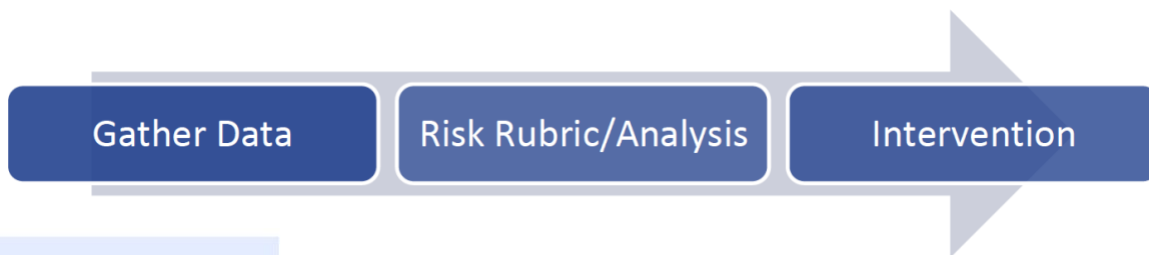# What is a BIT?

A BIT is a multi-disciplinary group that helps detect early indicators of potential disruptive conduct, self-harm, and violence to others. The team uses an established protocol to support students, employees, faculty, staff, communities, and workplaces.

Gather Data → Risk Rubric/Analysis → Intervention

The BIT is tasked with taking in referrals from the community, reviewing them to determine the level of risk or concern, and then developing action plans to address this risk before any threat or crisis is present.

Who Serves on a BIT?

Dean of Students/Principal

Director of Student Conduct/Assistant Principal

Mental Health Representative

Law Enforcement or Safety Representative

Residential Life Representative

Faculty/Teacher Representative

Case Manager

Disability Support Services Representative

Caring prevention and intervention

By receiving referrals and developing interventions for students at all levels of risk, BITs can provide support to individuals who need it while also heading off any escalation of behavior before it becomes a threat.